

## **BALTIMORE COUNTY WEED CONTROL COORDINATOR**

**JOB SUMMARY:** Surveys the county to determine the degree of noxious weed infestation and initiates control and eradication practices.

### **JOB INFORMATION:**

The Weed Control Program works under a cooperative agreement between the Maryland Department of Agriculture and Baltimore County Soil Conservation District and is responsible for the control of the weeds listed in the Maryland Noxious Weed Law. The Weed Control Coordinator will manage and coordinate the Weed Control Program in and for Baltimore County. Responsibilities include contact with the agricultural community, landowners and businesses in an educational and regulatory capacity; as well as coordinating activities to provide a viable spray service. Supervision is received through the Maryland Department of Agriculture - Weed Control Section. Program is overseen by the Baltimore County Soil Conservation District.

**This position is a seasonal part-time position with work time flexibility.**

Salary Range \$20-\$25 per hour depending on qualifications and experience.

### **ESSENTIAL DUTIES AND JOB RESPONSIBILITIES:**

(These are intended only as illustrations of the various types of work performed. The omission of specific duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.)

- Survey the County for the presence of noxious weeds and maintain records of findings;
- Notify landowners and/or tenants of noxious weed infestations and recommend measures suited for the individual noxious weed(s)
- Prepare correspondence concerning inspections, investigations and control activities;
- Inspect properties to verify compliance with the Maryland Noxious Weed Control Law;
- Provide herbicide spray services for public agencies and private landowners;
- Perform general upkeep and maintenance of assigned vehicles and equipment and see that scheduled maintenance is completed on time;
- Prepare and maintain accurate records of spraying done, hours worked, mileage
- Maintain accurate records of and safe storage of herbicides and other materials assigned to the program;
- Assign, work with and supervise the spraying assistant(s), enforce appropriate safety rules and accident prevention measures;
- Perform other related duties as required.

### **REQUIREMENTS:**

1. Minimum of 18 years of age.
2. Possession of a valid driver's license and good driving record. Vehicle is supplied.
3. Obtain MD State Pesticide Applicator's license within six (6) months of hire.

## **QUALIFICATIONS AND SKILLS:**

1. Working knowledge of pumps, motors and spray equipment with ability to use and maintaining such equipment in a safe and effective manner.
2. Preference will be given for:
  - Pesticide spraying experience,
  - Practical farm experience,
  - Familiarity with MD State Noxious Weeds
3. Strong and effective spoken and written (English) communication skills including the ability to prepare necessary forms and reports, and to explain weed control regulations to others.
4. Ability to work independently, complete assigned duties and, when needed, make appropriate decisions regarding deviation from original work plans.
5. Ability to effectively plan and supervise the work.
6. Physical requirements include the ability to move/travel over any terrain to access inspection and treatment sites, to move/carry heavy objects (chemical containers, spraying equipment, etc.), to work with and around chemical substances and to work outside for extended period of time in any varying weather conditions.
7. Ability to develop and maintain effective working relationships with co-workers and the general public.

## **CONTACT:**

For any questions about the position, please contact Susi Ponce (Administrative Officer II) at [Susi.Ponce@maryland.gov](mailto:Susi.Ponce@maryland.gov).

Send application to:

Attention: Susi Ponce  
Maryland Department of Agriculture  
Office of Plant Industries and Pest Management  
Plant Protection and Weed Management Section  
50 Harry S. Truman Parkway  
Annapolis, MD 21401

Applications can also be submitted via email at [Susi.Ponce@maryland.gov](mailto:Susi.Ponce@maryland.gov).